

**Hill Classical Middle School**  
**Safe and Civil School Three Year Implementation Presentation**

**Staff Incentives**

- "Pawsitive" Praise
- Staff Cash

**Positive Conflict Resolution**

- Grade Level Thermometer
- Lunch incentives include 15 minutes extra at lunch, and jeans day,

**Start on Time!**

- School-Wide bar graph
- Student Council signs on campus
- Parental Notification letters mailed home
- Tardy data announcement daily over intercom
- Music at Lunch

**Active Supervision**

- Hallway supervision/Administrative Supervision Areas
- Bus supervision
- Common Area Observation Form

**FLUSH**

- Video
- Planner
- School-wide lesson at beginning of year with mid-year review
- Surveyed students for knowledge

**Bullying**

- Bullying policy
- STOMP (in progress)

**CHAMPS**

- Common teacher expectation was to have at least one CHAMP posted by end of fourth week first quarter of this school year
- Modeled at all staff meetings and assemblies
- Surveyed students for knowledge

**Guidelines for Success (6 Be's)**

- Displayed in every classroom
- Displayed in hallways
- Common lessons taught at beginning of year
- Surveyed students for knowledge

**Ratios of Interactions**

- Voluntary Peer Observation Form
- Non-Contingent teacher/student interactions

**Celebrations**

- Student spirit days
- End of the year celebrations for Safe and Civil Implementation success
- Celebration Star for noteworthy staff members (classified/certificated)
- Extended lunches for grade level specific achievements